East Stroudsburg University Council of Trustees Minutes June 4, 2019

1. **Call to Order:** The special meeting of the East Stroudsburg University Council of Trustees was called to order at 10:06 a.m. by Chair Pat Ross.

2. Roll Call: Completed by the Recording Secretary Marcy L. Cetnar, the following members were present:

Dr. Vincent DeFranco Mr. Harry Lee (via phone) Mr. Pat Ross

Ms. Josephine Ferro (via phone) Mr. John Pekarovsky III Mr. Paul Shemansky (via phone)

Mr. Bruno Klaus

The following members were not present:

Mr. Edward Abraham Mr. Marcus Lingenfelter Ms. Tina Nixon

3. Public Comment:

No Public Comments

4. Secretary Report:

Trustee Shemansky reported on a letter received from ACME Hose Company #1, East Stroudsburg Fire Department, requesting an annual contribution from the University beginning this academic year 2019-2020. Trustee Ross indicated this will be researched further and brought to the September meeting.

5. Committee Reports

A. Strategic Initiatives Committee:

(1) The Committee was presented with documentation concerning the new Bachelor of Science in Finance by Dr. Sylvester Williams, Dean of Business and Management. All questions and concerns were answered satisfactorily. Trustee Pekarovsky made a motion to approved Resolution 19-03 – Bachelor of Science in Finance; Trustee Klaus seconded; roll call vote, no abstentions. The motion carried.

B. Finance Committee:

- (1) The Committee reviewed information provided by Vice President of Administration & Finance, Mr. Ken Long, regarding Non-representative (Management) Employee Graduate and Doctorate Tuition Waiver. All questions and concerns were answered satisfactorily. Trustee Klaus made a motion for the approval of the Non-representative (Management) Employee Graduate and Doctorate Tuition Waiver; Trustee Pekarovsky seconded; no abstentions. The motion carried.
- (2) The Committee reviewed information provided by Vice President of Administration & Finance, Mr. Ken Long regarding Graduate and Doctorate Tuition and Fees Restructure. All questions and concerns were answered satisfactorily. Trustee Pekarovsky made a motion to approve Graduate and Doctorate Tuition and Fees Restructure; Trustee Klaus seconded; roll call vote, no abstentions. The motion carried.
- (3) The Committee reviewed information pertaining to the amendment to the 2019-2020 local fees schedule approved at the April 25, 2019 Trustee Meeting. Trustee Pekarovsky made a motion to approve the Amendment to 2019-2020 local fees schedule; Trustee DeFranco seconded; roll call vote, no abstentions. The motion carried.

6. Old Business:

Trustee Ross asked if there is any transparency on the contract negotiations? Dr. Welsh indicated that Dr. Terry Barry is on the negotiating team and they are doing Interest Based Bargaining where everyone stays at the table at the same time and no caucusing. Dr. Barry indicated a lot of hard work is ahead. Due to confidentiality, Dr. Barry could not provide details. The negotiation team includes the Chancellor, Dr. Barry, Provost from Clarion, Interim President from Edinburg, and BOG Chair Cynthia Shapira. One concern Dr. Welsh has is there is no legal representation on our side and made the Chancellor aware of her concern. AFSCME contract set to be ratified by the membership which contains a 15% increase in the next 4 years. Mr. Ken Long indicated the budget that was approved has a 2% increase for AFSCME per year. This contract would be a 4% increase every 4 years putting pressure on auxiliaries such as residence life, dining, and the University and cannot push higher fees on our students. No give on benefits which are not comparable to what Management has. Pay raises include steps; pay increase, general increase, and step increase. The University has approximately 206 AFSCME employees. AFSCME pattern controls other negotiations. APSCUF Coaches negotiations wait for APSCUF contract. SCUPA has nothing scheduled yet.

Hospice house is in process of fundraising, hoping to raise \$2 million dollars. Dr. Welsh shared concerns she is having with the Hospice House wanting to have a memorial garden behind the Hospice House. Legal has drawn-up a fair agreement including that if it was no longer a Hospice House, the memorial garden would have to be moved by them to another location. This may cause some community pressure to keep the memorial garden intact which will cause additional expense to the University.

Trustee Ross asked how the relationship with the hospital is after taking over the medical services for students. Dr. Welsh indicated there were some hiccups but we are currently working together to get student immunization records updated. Mr. Long added it is the second operations year and students are visiting the hospital for services.

7. New Business:

Annual President's Evaluation Sub-Committee includes Trustee Ross, Trustee Shemansky, and Trustee Lee.

8. Adjournment: Trustee Ross adjourned at 10:51 a.m.

Respectfully submitted,

Josephine Ferro Council Secretary

Recording Secretary: Marcy L. Cetnar